

**NEW CASTLE CONSERVATION DISTRICT
EMPLOYMENT OPPORTUNITY**

TRAIL CREW TECHNICIAN

Location: DNREC- Division of Parks and Recreation
Killens Pond State Park
5685 Killens Pond Road
Felton, DE 19943

Deadline: Until Filled

Salary: \$38,712.42

This is not a State of Delaware merit position. It is a one-year contractual position with the opportunity to work long term.

The New Castle Conservation District, a governmental subdivision of the State of Delaware, is seeking applicants for the contractual services position of Trail Crew Technician with the Delaware Department of Natural Resources and Environmental Control (DNREC), Division of Parks and Recreation – Killens Pond State Park.

JOB SUMMARY

The Department of Natural Resources and Environmental Control (DNREC) in conjunction with the Division of Parks and Recreation are responsible for over 150 miles of multi-use trails within Delaware State Parks throughout the state. The selected candidate will assist the Trail Crew Leader with inspections and conducting various trail and bridge repair throughout all state park lands. Trail Crew members are especially trained in how to access trails, techniques to repair damaged trails, as well as constructing new trails within Delaware's seventeen state parks. The Trail Crew Technician is responsible for ensuring the trails are safe for the varied intended uses of the trail system and related infrastructure.

ESSENTIAL FUNCTIONS

Essential functions are fundamental, core functions and are not intended to be an exhaustive list of all job duties.

The Trail Crew Technician supports the Trail Crew Leader with the following:

- Providing expert consulting services on trail management, repair, and redevelopment.
- Inventorying trail resources, identifying hazards and developing maintenance schedules.
- Inspecting trail bridges and determining replacement schedules.
- Identifying and establishing trail project priorities.
- Identifying causes of trail deterioration and trail alignment issues.
- Recommending trail repair specifications and developing trail project scope of work.
- Identifying statewide issues involving assigned area and developing annual goals and objectives to address issues.
- Operating all types of trail construction equipment.

JOB REQUIREMENTS

Applicants must have the following:

1. Six months' experience in trail management and maintenance.
2. Six months' experience in single track trail and bridge construction.
3. Six months' experience operating and maintaining motorized equipment.
4. Possession of a valid Driver's License is required (not suspended, revoked, cancelled, or disqualified from driving.)

CONDITIONS OF EMPLOYMENT

1. Applicants must be legally authorized to work in the United States. The Conservation District participates in the Federal E-Verify system to confirm you are authorized to work in the U.S. The Conservation District shall require verification of identity, validating you are lawfully permitted to work in the United States beyond a temporary period without employment-based sponsorship.
2. The Conservation District does not provide sponsorship for holders of H-1B Visas.
3. Direct Deposit of paychecks is required of all new employees.
4. Possession of a valid Driver's License is required (not suspended, revoked, cancelled, or disqualified from driving.)
5. Criminal Background Check: A satisfactory criminal background check is required as a condition of hire. The applicant may be required to pay for the criminal background check as part of the conditional offer of hire.

BENEFITS

The New Castle Conservation District offers a comprehensive benefits package, including: 37.5-hour work week with flexible scheduling options, 9.5 hours per month of accrued vacation leave and 9.5 hours per month of accrued sick leave (prorated the first month of employment), and 11 paid holidays per year (holidays and floating holidays follow the State of Delaware schedule.) Health insurance and 401(k) are also included in the benefits package.

*The New Castle Conservation District is an equal opportunity employer and
values a diverse workforce.*

TO APPLY

Please email cover letter, resume, and New Castle Conservation District Employment Application to:

Jamie L. Willey, MBA

DNREC District HR Manager

Jamie.L.Willey@delaware.gov

(302) 608-5478

District Employment Application may be downloaded from the Kent Conservation District Job Opportunities website: [KCD Website](#)