



KENT CONSERVATION DISTRICT

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EMPLOYMENT OPPORTUNITY CONSERVATION TECHNICIAN III

Location: DNREC- Division of Watershed Stewardship
901 Pilottown Road
Lewes, DE 19958

Deadline: Until Filled
Salary: \$38,519.28

This is not a State of Delaware merit position. It is a one-year contractual position with the opportunity to work long term.

The Kent Conservation District (KCD), a governmental subdivision of the State of Delaware, is seeking applicants for the contractual services position of Conservation Technician III with the Delaware Department of Natural Resources and Environmental Control (DNREC), Division of Watershed Stewardship- Shoreline and Waterway Section responsible for maintaining Delaware's shoreline and navigable waterways.

JOB SUMMARY

The selected candidate will primarily work with members of the bypass crew responsible for operating and maintaining DNREC Sand Bypass facility at Indian River Inlet, installing and/or maintaining dune fencing, pedestrian and vehicle dune crossovers, and beach grading. This position will also require the ability to monitor pump and pipe load gauges and other instruments, record readings, perform maintenance on the pumping equipment, dozers, and loader. Additional duties will be to assist with waterway and shoreline operations as part of other work crews as needed.

ESSENTIAL FUNCTIONS

Essential functions are fundamental, core functions and are not intended to be an exhaustive list of all job duties.

- Applies conservation and preservation principles and practices in support of the management of the state's natural resources.
- Performs maintenance and repairs in a variety of labor/trades fields such as plumbing, carpentry, painting, welding, construction, grounds maintenance and assists higher level personnel on large scale projects.
- Operates marine, land-based and construction equipment, and vehicles.
- Maintains and repairs a variety of equipment/vehicles.
- Provides information to the public as requested or responds to inquiries regarding agency initiatives/programs.
- Ensures the safe usage of state owned, managed, and/or maintained grounds and facilities by the public.

- Completes standard forms/applications; maintains records and reports detailing daily activity, tool and equipment inventory, fuel and service logs and related activities.
- Applies principles/practices and methods/techniques to complex natural resources conservation/preservation activities.
- Operates complex equipment such as bulldozer, front end loader, backhoe, forklift, drills, planters, and snowplows.
- May oversee junior staff, temporary workers, community service workers and volunteers.
- Performs complex equipment repairs such as inspects and diagnoses malfunctions of motorized equipment,
- Performs engine tune-ups, basic engine repairs.
- May provide input in planning and overseeing small projects.
- Learns applicable laws, rules, and regulations.
- Contacts are typically to respond to the public and state agency inquiries and answer general questions regarding work activities.

JOB REQUIREMENTS

Applicants must have the following:

- Three years' experience in operating hand power tools and land-based and/or marine-based construction equipment used for grading, excavating, pumping, or dredging.
- Six months experience in routine maintenance of land and marine construction equipment, light trucks, and vessels.
- Six months experience in operating and maintaining small motor marine vessels, canoes, and kayaks.
- Six months experience in performing a variety of groundskeeping, mechanical, and building maintenance trades work.
- Six months experience in land stewardship, plant life, pest or disease control, invasive species identification and management.
- Six months experience in recordkeeping.
- Knowledge of prioritizing, assigning, and reviewing the work of others.

CONDITIONS OF EMPLOYMENT

1. Applicants must be legally authorized to work in the United States. The Conservation District participates in the Federal E-Verify system to confirm you are authorized to work in the U.S. The Conservation District shall require verification of identity, validating you are lawfully permitted to work in the United States beyond a temporary period without employment-based sponsorship.
2. The Conservation District does not provide sponsorship for holders of H-1B Visas.
3. Direct Deposit of paychecks is required of all new employees.
4. Possession of a valid Driver's License is required (not suspended, revoked, cancelled, or disqualified from driving.)
5. Possession of a valid CDL Class A or B Driver's License is required (not suspended, revoked, cancelled, or disqualified from driving.)

6. Applicants must read the detailed physical requirements for this position as provided during the hiring process.

BENEFITS

The Kent Conservation District offers a comprehensive benefits package, including: 37.5-hour work week with flexible scheduling options, 9.5 hours per month of accrued vacation leave and 9.5 hours per month of accrued sick leave (prorated the first month of employment), and 11 paid holidays per year (holidays and floating holidays follow the State of Delaware schedule.) Health insurance and pension are also included in the benefits package.

*The Kent Conservation District is an equal opportunity employer and
values a diverse workforce.*

TO APPLY

Please email 1) Cover Letter, 2) Resume, and 3) Kent Conservation District Employment Application to:

Jamie L. Willey, MBA

DNREC District HR Manager

Jamie.L.Willey@delaware.gov

(302) 608-5478

Employment Application may be downloaded from the Kent Conservation District Job Opportunities website: [KCD Website](#)