



KENT CONSERVATION DISTRICT

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EMPLOYMENT OPPORTUNITY CONSERVATION TECHNICIAN I

Location: DNREC- Division of Watershed Stewardship
901 Pilottown Road
Lewes, DE 19958

Deadline: Until Filled
Salary: \$34,020.06

This is not a State of Delaware merit position. It is a one-year contractual position with the opportunity to work long term.

The Kent Conservation District (KCD), a governmental subdivision of the State of Delaware, is seeking applicants for the contractual services position of Conservation Technician I with the Delaware Department of Natural Resources and Environmental Control (DNREC), Division of Watershed Stewardship.

JOB SUMMARY

The selected candidate will be primarily part of our beach crew responsible for installing and maintaining dune and crossover fencing, performing post-storm clean-up, maintaining pedestrian and vehicle crossovers, and dune and beach grading. Additional duties will be to assist with waterway operations, the sand by-pass plant, and to assist with yard and building maintenance.

ESSENTIAL FUNCTIONS

Essential functions are fundamental, core functions and are not intended to be an exhaustive list of all job duties.

- Perform beach and dune maintenance including grading, installation of fencing, post-storm clean-up, and similar.
- Perform basic equipment maintenance.
- Perform yard and building maintenance.
- Safely use hand and power tools such as wrenches, hammers, drills, and chainsaws.
- Participate in staff meetings and training classes.
- Transport materials and equipment.

JOB REQUIREMENTS

Applicants must have the following:

- Knowledge of operating hand and power tools.
- Knowledge of operating and maintaining small equipment.

- Basic carpentry skills.
- Must have the ability to perform physical labor and lift up to 50 lbs.

CONDITIONS OF EMPLOYMENT

1. Applicants must be legally authorized to work in the United States. The Conservation District participates in the Federal E-Verify system to confirm you are authorized to work in the U.S. The Conservation District shall require verification of identity, validating you are lawfully permitted to work in the United States beyond a temporary period without employment-based sponsorship.
2. The Conservation District does not provide sponsorship for holders of H-1B Visas.
3. Direct Deposit of paychecks is required of all new employees.
4. Possession of a valid Driver's License is required (not suspended, revoked, cancelled, or disqualified from driving.)
5. Applicants must read the detailed physical requirements for this position as provided during the hiring process.

BENEFITS

The Kent Conservation District offers a comprehensive benefits package, including: 37.5-hour work week with flexible scheduling options, 9.5 hours per month of accrued vacation leave and 9.5 hours per month of accrued sick leave (prorated the first month of employment), and 11 paid holidays per year (holidays and floating holidays follow the State of Delaware schedule.) Health insurance and pension are also included in the benefits package.

*The Kent Conservation District is an equal opportunity employer and
values a diverse workforce.*

TO APPLY

Please email 1) Cover letter, 2) Resume, and 3) Kent Conservation District Employment Application to:

Jamie L. Willey, MBA

DNREC District HR Manager

Jamie.L.Willey@delaware.gov

(302) 608-5478

Application may be downloaded from the Kent Conservation District Employment Opportunities website:
[KCD Website](#)