



# KENT CONSERVATION DISTRICT

1679 SOUTH DUPONT HIGHWAY • DOVER, DELAWARE 19901 • (302) 608-5370 • WWW.KENTCD.ORG

## EMPLOYMENT OPPORTUNITY RESTORATION PROJECT COORDINATOR

**LOCATION:** DNREC  
Division of Climate, Coastal and Energy  
100 Water Street  
Dover, DE

**Closing Date:** Until Filled  
**Salary:** \$61,166/yr.

*This is not a merit position. The opening through the Kent Conservation District is working with the Delaware Department of Natural Resources and Environmental Control (DNREC). This is a contractual three-year term position, with the opportunity to extend beyond three years.*

### DUTIES:

The Kent Conservation District, a governmental subdivision of the State of Delaware, is seeking applicants for the contractual services position of Restoration Project Coordinator with the DNREC's Division of Climate, Coastal and Energy (CCE) for a three-year term.

### RESPONSIBILITIES:

The responsibilities of this position are to develop project selection criteria, project proposals, and project performance measures for Infrastructure Investment and Jobs Act (IIJA) funding that support the goals of the various state habitat and wildlife conservation plans and strategies as applicable. Collectively, these plans collate stakeholder-driven restoration and conservation goals for the state of Delaware to help protect wetland and estuarine habitat to support healthy coastal ecosystems as well as preserve recreational opportunities.

This position will coordinate habitat restoration projects funded by the Infrastructure Investment and Jobs Act (IIJA) within DNREC, as well as with key external stakeholders representing National Estuary Programs, nonprofits, local governments, and academia. Specific responsibilities of this position would include:

- Developing restoration project prioritization and selection criteria.
- Update existing Prioritization Criteria and Restoration Plans.
- Identify and develop restoration project proposals for IIJA-funded project competitions.
- Develop performance measures for IIJA-funded restoration projects.
- Monitor and track the results of IIJA-funded restoration projects, specifically those projects where the Restoration Project Coordinator or research reserve or coastal management staff have provided significant technical assistance during the project development or implementation phases.
- Coordination with underserved communities through regular meetings and community outreach.

### JOB REQUIREMENTS:

- At least three years' experience as a planner OR at least three years' experience in a planning function.
- Experience in having responsibility for a most complex planning project (complexity is to be determined based on variables such as discipline, population, fiscal impact, geographic area, social impact, planning horizon, public involvement, research and analysis, and the nature of the project team).
- Experience in serving as a subject matter expert in habitat restoration and/or resilience.

**CONDITIONS OF EMPLOYMENT:**

- Applicants must be legally authorized to work in the United States. Kent Conservation District does not provide sponsorship for holders of H1B Visas.
- Direct Deposit of paychecks is required of all new employees.

**BENEFITS:**

The Kent Conservation District offers a comprehensive benefit package including: 37.5-hour work week with flexible scheduling options, 15 paid vacation days the first year, 9 paid holidays a year, and 15 paid sick leave days per year. Pension and health insurance are also included in the benefits package. Direct Deposit of paychecks will be required as a condition of employment for new employees.

**TO APPLY, PLEASE EMAIL BOTH YOUR RESUME AND KCD APPLICATION** ([PDF](#) or [MSWORD](#)) (The KCD Application may also be downloaded from the KCD Employment Opportunities website)

**FOR MORE INFORMATION, PLEASE CONTACT**

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