



KENT CONSERVATION DISTRICT

1679 SOUTH DUPONT HIGHWAY • DOVER, DELAWARE 19901 • (302) 608-5370 • WWW.KENTCD.ORG

EMPLOYMENT OPPORTUNITY REGULATORY ENVIRONMENTAL SPECIALIST III

LOCATION: DNREC - Division of Climate, Coastal and Energy
100 W. Water Street
Dover, DE

Deadline: Until Filled

Salary: \$54,018/year

This is not a State of Delaware merit position. This is a contractual position with the opportunity to work long term.

The Kent Conservation District, a governmental subdivision of the State of Delaware, is seeking applicants for the contractual services position of Regulatory Environmental Specialist III with the Delaware Department of Natural Resources and Environmental Control (DNREC), Division of Climate, Coastal and Energy (CCE).

JOB DUTIES:

This position will provide technical, policy, and scientific support for the regulatory programs of the Coastal Section within DNREC's Division of Climate, Coastal and Energy. Primary duties include drafting comments related to federal actions such as rulemaking, reviewing of Coastal Zone Management Act Federal Consistency submissions, coordinating with network partners and subject matter experts, engaging stakeholders, and supporting the state Coastal Zone Act program.

Applicants should have direct work knowledge and/or experience in the following areas:

- Federal, state, and local environmental laws, rules, and regulations
- Principles and practices of conducting studies including data collection, compilation, and analysis.
- Resource evaluations of complex environmental projects/programs
- Project management
- Interpretation of maps, plans, specifications, and standard construction details
- Assessing mitigation strategies and alternatives
- Effective written and oral communication
- Facilitation of groups, meetings, and other public forums

JOB REQUIREMENTS:

- Possession of a bachelor's degree or higher in Environmental Planning, Biology, Environmental Science, Natural Science, Architectural History/Historical Preservation, Archaeology/Anthropology, or related field.
- Two years of experience in performing environmental specialist work which includes the analysis and assessment of environmental and/or cultural impacts of projects and/or programs.
- Two years of experience in analyzing and evaluating data.
- Two years of experience in technical report writing.
- Two years of experience in ensuring compliance with environmental laws, rules, regulations, standards, policies, and procedures.
- One year of experience in environmental project management which includes planning, developing, implementing, managing, and evaluating environmental projects to ensure objectives are met.

CONDITIONS OF EMPLOYMENT:

1. Applicants must be legally authorized to work in the United States. The Kent Conservation District does not provide sponsorship for holders of H1-B Visas.
2. Direct Deposit of paychecks is required of all new employees.

BENEFITS:

The Kent Conservation District offers a comprehensive benefit package including: 37.5 hour work week with flexible scheduling options, 15 paid vacation days the first year, 9 paid holidays a year, and 15 paid sick leave days per year. Pension and health insurance are also included in the benefits package.

The Kent Conservation District is an Equal Opportunity Employer

TO APPLY, PLEASE EMAIL BOTH YOUR RESUME AND KCD APPLICATION (or [MSWORD](#)) TO: (The KCD Application may also be downloaded from the KCD Employment Opportunities website) Patricia.Risher@delaware.gov

FOR MORE INFORMATION, PLEASE CONTACT

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DNREC Fiscal Management
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