



KENT CONSERVATION DISTRICT

1679 SOUTH DUPONT HIGHWAY • DOVER, DELAWARE 19901 • (302) 608-5370 • WWW.KENTCD.ORG

EMPLOYMENT OPPORTUNITY

PLANNER III

LOCATION: DNREC
Division of Climate, Coastal and Energy
100 Water Street
Dover, DE

Closing Date: February 9, 2023
Salary: \$54,018/yr. – \$57,1961/yr.

This is not a merit position. The opening through the Kent Conservation District is working with the Delaware Department of Natural Resources and Environmental Control (DNREC). This is a contractual 2-year term position, with the opportunity to extend beyond two years.

DUTIES:

The Kent Conservation District, a governmental subdivision of the State of Delaware, is seeking applicants for the contractual services position of a Planner III with the DNREC's Division of Climate, Coastal and Energy (CCE). The selected candidate will be assigned to the Dover office to assist with the daily operations of CCE's Climate and Sustainability Section.

This position serves as a technical leader for state, county, and local governments in land use planning, sustainability, and climate change resiliency. This individual will promote strategies for natural resource conservation and solutions to climate change. Specific duties include reviewing draft comprehensive plans, ordinances, and proposed development projects through Delaware's Preliminary Land Use Service (PLUS), using GIS to evaluate environmental features on proposed development sites, coordinating agency-wide comments for site-specific requirements relating to the state's soil and water resources, facilitating meetings, and collaborating with sustainability practitioners through the Resilient and Sustainable Communities League. Responsibilities may also include developing and implementing new sustainability initiatives offered through CCE's Climate & Sustainability Section for local and county governments.

QUALIFICATIONS:

- Two years of experience in environmental planning or in a planning function, such as applying conservation practices to proposed development projects.
- Experience using GIS or ArcPro.
- Background knowledge in soil and water conservation practices, conservation design, land use planning or development processes. Excellent written and verbal communication skills.

REQUIREMENTS:

- At least two years' experience as a planner OR at least two years' experience in a planning function.
- Experience in designing, collecting data, analyzing, and presenting results of a most complex planning project (complexity is to be determined based on variables such as discipline, population, fiscal impact, geographic area, social impact, planning horizon, public involvement, research and analysis, and the nature of the project team).
- Experience as a project manager/leader on a complex project (complexity is to be determined based on variables such as discipline, population, fiscal impact, geographic area, social impact, planning horizon, public involvement, research and analysis, and the nature of the project team).

CONDITIONS OF EMPLOYMENT:

- Applicants must be legally authorized to work in the United States. Kent Conservation District does not provide sponsorship for holders of H1B Visas.
- Direct Deposit of paychecks is required of all new employees.

BENEFITS:

The Kent Conservation District offers a comprehensive benefit package including: 37.5-hour work week with flexible scheduling options, 15 paid vacation days the first year, 9 paid holidays a year, and 15 paid sick leave days per year. Pension and health insurance are also included in the benefits package. Direct Deposit of paychecks will be required as a condition of employment for new employees.

TO APPLY, PLEASE EMAIL BOTH YOUR RESUME AND KCD APPLICATION ([PDF](#) or [MSWORD](#)) (The KCD Application may also be downloaded from the KCD Employment Opportunities website)

FOR MORE INFORMATION, PLEASE CONTACT

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