



KENT CONSERVATION DISTRICT

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EMPLOYMENT OPPORTUNITY UPLAND GAME BIOLOGIST - ENVIRONMENTAL SCIENTIST III

LOCATION: DNREC-Division of Fish & Wildlife
McKay Wildlife and Hunter Education Field Office
6180 Hay Point Landing Road
Smyrna, DE 19977

Closing Date: Until Filled
Salary: \$51,144.50

This is not a merit position. This is a contractual position with the opportunity to work long term.

The Delaware Department of Natural Resources and Environmental Control (DNREC), in cooperation with the Kent Conservation District, a governmental subdivision of the State of Delaware, seek a Upland Game Biologist – Environmental Scientist III in a permanent, full-time position providing critical scientific data and technical support to DNREC's Division of Fish & Wildlife and other agencies to promote the conservation, protection and development of the State's upland resources. This position helps to conserve soil and water resources by surveying and managing upland game populations, including turkeys, quail, pheasants, rabbits, and gray squirrels, and their habitats and by recommending conservation, protection and restoration practices that help guide upland noxious vegetation control, watershed buffers and habitat management and restoration projects that help prevent erosion, flooding, and sedimentation. This position reports directly to a program manager and works with staff in other divisions, public and private land management agencies and willing landowners to identify and implement watershed, agricultural and other land and water conservation activities that are critical to managing upland game species and associated land, water, and soil resources.

This position will have management oversight of turkeys, quail, pheasants, rabbits, and gray squirrels. The primary responsibilities will be to develop and implement upland game conservation management efforts compatible with conserving soil and water resources and associated habitats. The incumbent will also serve on regional and national science and planning teams and technical committees and assist with other conservation planning activities as needed.

DUTIES:

- Develop and lead upland game research and monitoring activities for Delaware.
- Collect data in the field using surveys, radio telemetry, or other field techniques, and conduct data analysis to estimate density and occupancy, species richness and population parameters of upland game.
- Collaborate with habitat managers to restore and develop aquatic and upland habitats to conserve wildlife species, soil and water resources, in particular, early successional habitat and buffers to benefit water quality and the wildlife that live in these areas.
- Complete annual surveys of hunters to assess effort, harvest rates, and attitudes towards various hunting related matters.
- Organize, process, and analyze large amounts of data.
- Ensure data is disseminated to partners in a timely manner.
- Oversee contracts.
- May supervise seasonal and/or contractual staff.
- Develop and administer grants ensuring various deadlines are met.
- Represent the Division of Fish and Wildlife on various technical committees relevant to the position.

MINIMUM QUALIFICATIONS

1. Possession of a bachelor's degree or higher in Wildlife, Ecology, Conservation, Natural Resources, or related field.
2. Six months experience in managing a wildlife research project(s), which includes planning, developing, implementing, managing, and evaluating projects to ensure objectives are met.
3. Two years' experience in analyzing and evaluating scientific data.
4. Two years' experience in conducting wildlife surveys.

PREFERRED QUALIFICATIONS

1. Possession of a master's degree or higher in Wildlife, Ecology, Conservation, Natural Resources, or related field.
2. One year of experience conducting upland game surveys involving turkeys or quail.
3. One year of experience conducting habitat management within forested, early successional, or grassland habitats.
4. One year of experience using GIS mapping programs such as ArcMap or ArcPro.

CONDITIONS OF EMPLOYMENT:

1. Possession of a valid Driver's License (not suspended, revoked, or cancelled, or disqualified from driving).
2. Applicants must be legally authorized to work in the United States. The Kent Conservation District does not provide sponsorship for holders of H1-B Visas.
3. Direct Deposit of paychecks is required of all new employees.

BENEFITS:

The Kent Conservation District offers a comprehensive benefit package including: 37.5 hour work week with flexible scheduling options, 15 paid vacation days the first year, 9 paid holidays a year, and 15 paid sick leave days per year. Pension and health insurance are also included in the benefits package. Direct Deposit of paychecks will be required as a condition of employment for new employees.

The Kent Conservation District is an Equal Opportunity Employer

TO APPLY, PLEASE EMAIL BOTH YOUR RESUME AND KCD APPLICATION ([PDF](#) or [MSWORD](#)) TO: (The KCD Application may also be downloaded from the KCD Employment Opportunities website) Patricia.Risher@delaware.gov

FOR MORE INFORMATION, PLEASE CONTACT

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