KENT CONSERVATION DISTRICT
1679 SOUTH DUPONT HIGHWAY • DOVER, DELAWARE 19901 • (302) 608-3370 • WWW.KENTCD.ORG

EMPLOYMENT OPPORTUNITY
PLANNER II

LOCATION: Enterprise Plaza
285 Beiser Boulevard, Suite 102
Dover, DE

Closing Date: March 6, 2020
Salary: $39,484/year

This is not a merit position. This is a contractual position with the opportunity to work long term.

The Kent Conservation District, a governmental subdivision of the State of Delaware, is seeking applicants for the contractual services position of Planner II with the Delaware Department of Natural Resources and Environmental Control, Division of Watershed Stewardship’s Conservation Programs Section and will report to Dover, Delaware.

DESCRIPTION
This position will support the programs and strategic planning activities for the Conservation Programs Section. The incumbent will assist with local, state, and regional planning efforts as it relates to natural resource management, specifically tax ditches and public water management systems, to develop and recommend courses of action. Specific responsibilities include supporting programs within the Conservation Programs Section by planning, developing, and coordinating with partners to inform and collaborate on projects throughout the state.

RESPONSIBILITIES
• Serve as a liaison between the Conservation Programs Section and other environmental agencies for restoration/enhancement projects on tax ditches.
• Cooperate with partner agencies and groups to analyze data and information for decision making.
• Analyze and assess data, problems, and issues and their impact on programs, plans or the current environment.
• Develop recommended course of action for public and private decisions in formal plans and policies, budget allocations, regulations and/or legislation to affect and facilitate change and reach objectives.
• Develop, promote, and market strategies for the implementation of plans and programs.
• Build consensus with community leaders, customers, advocates, and other affected parties via negotiations, mediation and facilitation.
• Involve and educate special interest groups, customers, and public officials via a variety of forums, e.g., seminars, workshops, conferences, newsletters, assessments, and analytical reports.
• Assist with coordination of drainage planning activities across the State.
• Participate in other environmental functions as required.
• Position requires excellent communication and writing skills.

QUALIFICATIONS:
• Possession of a Bachelor's degree or higher in Biological Sciences, Environmental Science, Natural Science, Physical Science, Applied Science, or related field, is preferred.
• At least one-year experience as a planner OR at least one-year experience in a planning function.
• Experience in designing, collecting data, analyzing and presenting results.
• Experience using GIS applications, including ERSI ArcGIS.

REQUIREMENTS
• Applicants must be legally authorized to work in the United States. The Kent Conservation District does not provide sponsorship for holders of H-1B Visas.
BENEFITS
The Kent Conservation District offers a comprehensive benefit package including: 37.5 hour work week with flexible scheduling options, 15 paid vacation days the first year, 9 paid holidays a year, and 15 paid sick leave days per year. Pension and health insurance are also included in the benefits package. Direct Deposit of paychecks will be required as a condition of employment for new employees.

TO APPLY, PLEASE EMAIL BOTH YOUR RESUME AND KCD APPLICATION (PDF or MSWORD) TO:

(Patricia Risher@delaware.gov)

FOR MORE INFORMATION, PLEASE CONTACT

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