



# KENT CONSERVATION DISTRICT

800 BAY ROAD SUITE 2 • DOVER, DELAWARE • 19901 (302) 741-2600 EXT. 3 • FAX (302) 741-0347

## EMPLOYMENT OPPORTUNITY

### Conservation Technician III

**LOCATION:** Norman G. Wilder Area Shop  
Viola, DE

**Closing Date:** September 21, 2018  
**Salary:** \$27,870/year

*This is not a merit position. This is a contractual position with the opportunity to work long term.*

The Kent Conservation District, a governmental subdivision of the State of Delaware, is seeking applicants for the contractual services position of Conservation Technician III (CT3) with the Delaware Department of Natural Resources and Environmental Control, Division of Fish & Wildlife. The applicant selected for this position will report to Viola, Delaware.

#### DUTIES

The Conservation Technician III (CT3) position provides critical services to the Division of Fish & Wildlife and the State of Delaware by implementing various Best Management Practices' (BPM) for land and water conservation that help to reduce and prevent soil erosion and storm water runoff on over 60,000 acres of land owned and managed as State Wildlife Areas. The CT3 position is responsible for projects that include installation of agricultural field buffers, construction and restoration of wetlands and floodplains, management and maintenance of impounded wetlands for both wildlife habitat and storm water management, and maintenance and management of 15 ponds and 11 tidal boating access areas. The CT3 position reports directly to a Conservation Technician IV position under the supervision of a Regional Wildlife Manager. The CT3 position requires the ability to operate and maintain various construction and farming equipment used for conservation projects; the ability to perform various maintenance trades such as general carpentry or grounds keeping; and knowledge of conservation management activities such as invasive species control, habitat restoration, or prescribed burning.

#### REQUIREMENTS

- Experience in operating and maintaining equipment such as farming equipment, construction equipment, trucks, boats, or small motor equipment.
- Experience in maintenance trades such as grounds keeping, mechanical, building, or general carpentry.
- Experience in land management activities such as land stewardship, farming practices, invasive species identification and control, herbicide applications, or prescribe burning.
- Experience in record keeping.
- As a condition of employment the applicant must possess a valid CDL Class A driver's license (not suspended, revoked or cancelled, or disqualified from driving) or the applicant must agree as a requirement of employment to possess one within 90 days of employment.

#### BENEFITS

The Kent Conservation District offers a comprehensive benefit package including: 37.5 hour work week with flexible scheduling options, 15 paid vacation days the first year, 9 paid holidays a year, and 15 paid sick leave days per year. Pension and health insurance are also included in the benefits package. Direct Deposit of paychecks will be required as a condition of employment for new employees.

**TO APPLY, PLEASE EMAIL BOTH YOUR RESUME AND KCD APPLICATION ([PDF](#) or [MSWORD](#)) TO:**

(The KCD Application may also be downloaded from the KCD Employment Opportunities website)

[Patricia.Risher@state.de.us](mailto:Patricia.Risher@state.de.us)

**FOR MORE INFORMATION, PLEASE CONTACT**

*Patricia Risher*

District Human Resources Liaison  
DNREC Conservation District Office  
Watershed Stewardship

R & R Building  
89 Kings Highway

Dover, DE 19901

Phone: 302-739-9926, Fax: 302-739-6724